

Office of the Superintendent  
Management and Labor Affairs Section

09 August 2016

TO: Eddie T. Johnson  
Superintendent of Police

Eddie L. Welch III  
Chief  
Bureau of Internal Affairs

Attention: Sergeant Meagan Remiasz  
Commanding Officer – Records Section

Sergeant Daniel O'Connor ✓  
Department Advocate

Fred L. Waller  
Chief  
Bureau of Patrol

Attention: Brian McDermott  
Acting Commander  
008<sup>th</sup> District

FROM: Wynter C.N. Jackson  
Director  
Management and Labor Affairs Section

SUBJECT: **Binding Summary Opinion**  
RE: Lieutenant John Dowd, #554, Employee # [REDACTED]  
Unit 008, Grievance [REDACTED] CR # [REDACTED]

**DECISION:** Grievant Lieutenant John Dowd's (10) ten-day suspension, which gave rise to the listed grievance, shall be reduced to a (2) two-day suspension.

Pursuant to the above captioned decision, the following actions must be taken:

The District Commander: Will ensure the grievant is notified of the provisions of this directive and the grievance number is considered closed after implementation of the Binding Summary Opinion.

The BIA Department Advocate Section: Will ensure that the grievant is suspended in accordance with the Binding Summary Opinion and **copies of any relevant documents, which indicate compliance, are included with this reply.**

The BIA Records Section: Will ensure that the record of the grievant is changed in accordance with this Binding Summary Opinion.

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**SUBJECT: Binding Summary Opinion**

RE: Lieutenant John Dowd #554 Employee # [REDACTED]  
Unit 008, Grievance # [REDACTED] CR # [REDACTED]

If directed to take any action, please reply to Management and Labor Affairs Section upon compliance with this directive. Please attach any relevant documentation, which indicates compliance with this reply. If there are any questions regarding this directive, please contact Sgt. Donna Rowling, Management & Labor Affairs Section on Pax 0671 / 0672 or Bell 745-5806.



Wynter C.N. Jackson  
Director  
Management and Labor Affairs Section

Approved:



Charise Valente  
General Counsel  
Office of the Superintendent

Compliance:

Signature: \_\_\_\_\_ Title: \_\_\_\_\_  
Date: \_\_\_\_\_ Unit: \_\_\_\_\_  
Documentation: \_\_\_\_\_

WCNJ/dlr